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The General Framework

Our company Gefyra Litourgia SA, has designed, developed and deployed an Integrated Management System (IMS) applicable to all departments and activities performed within the company. The IMS covers all the fields of operation with respect to occupational health & safety, environmental, quality and road traffic safety requirements.

Occupational Health & Safety:

Gefyra Litourgia SA aims for the continuous improvement of the working conditions in terms of Health and Safety. The end objective is to eliminate conditions and causes that can lead to labor accidents as well as incidents and near misses, by taking over specific initiatives and commitment. To this purpose, we proceed to all necessary actions in order to achieve:

- Provision of a healthy and safe work environment for all employees, visitors and contractors / partners.
- Assurance of the health and safety of all employees by continuously improving the systems and practices applied in the workplace.
- Full compliance with the requirements set out by the Greek Law, as well as the ISO 45001:2018.

Environment:

In Gefyra Litourgia SA we believe, also, that environmentally sustainable roads represent an investment in the long-term prosperity of both planet and society. Any large scale project entails potential impacts to the natural environment which need to be considered and minimized. To that end, the respect and protection of the environment is an integral part of the operation of the bridge.

Road traffic safety:

Gefyra Litourgia SA aims at the elimination of the conditions and factors that lead to any type of road incident involving either the personnel of the company or the users of the infrastructure.

Quality:

Finally, Gefyra Litourgia SA aims for the constant improvement of the Services provided to the final user of the bridge with the end objective to offer a **high** and **homogenous** service to everyone.

In that view, the company sets out objectives and provides all the necessary resources for delivering its values and visions.

The end objective is to achieve a full satisfaction not within the narrow framework of the quality of service provided but in the broader social context encompassing economy.

The Commitment

The Company's Management acknowledges the requirements set out by the Greek Law, the Concession Agreement and the ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 39001:2012.

Gefyra Litourgia SA is committed to ensuring that high standards of integrity apply in all of its areas of operation and that all of its business is conducted in an honest and transparent manner with the following objectives:

1. Applying the legislative and regulatory requirements within Greece and the European Union.
2. Developing and sustaining a working environment offering equal opportunities to all employees.
3. Continuously enhancing the commitment to the provision of services of the highest level.
4. Providing personnel and users a healthy and safe environment.
5. Minimizing the environmental impacts of the operation.
6. Ensuring the best possible road traffic conditions and road safety.

Special emphasis has been placed to the management system implemented, which focuses on:

- Offering a high and homogenous service to every user of the bridge at each stage of their journey.
- Recognition, evaluation and minimization of the risks associated with the company's activities that possibly cause injury, illness or traffic accident.
- Provision of education, supervision and monitoring on occupational health and safety issues and road traffic safety such as safe working practices and emergency procedures of its own personnel and its subcontractors, in order to provide a wide participation on occupational hazards identification by workers.
- Consultation and participation of workers' representatives to every occupational health and safety issue.
- Assurance of that all employees, visitors and contractors / partners have understood and implemented the regulations and the company policy.
- Provision of financial resources for the implementation and continuous improvement of the company's quality, occupational health & safety, environmental and road traffic safety system.
- Establishment of procedures for the analysis, assessment and corrective actions regarding all workplace, environmental and road traffic incidents as part of an Integrated Management System.
- Acting for the climate by minimizing the emission of greenhouse gases with a strict management of energy.
- Initiatives for optimizing resources based on a circular economy approach and by targeting "zero" waste to landfill.
- Preserving natural environments by a rational management of water consumption and by targeting the "zero" use of phytosanitary and pesticide products.
- Environmental awareness rising amongst the stakeholders, contractors and customers.

On behalf of the Company,



Benoit Le Bouille
Managing director & General manager