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The General Framework

Our company Gefyra Litourgia SA, in charge of the operation and maintenance of the Rion - Antirion Bridge, has designed, developed and deployed an Integrated Management System (IMS) applicable to all departments and activities performed within the company in order to manage our operations in a **safe, healthy, efficient, and environmentally responsible** manner. As such, the IMS intends to cover all the fields of operation with respect to occupational health & safety, environmental, quality and road traffic safety requirements.

Occupational Health & Safety:

Gefyra Litourgia SA aims for the continual improvement of the working conditions in terms of Health and Safety. The end objective is to eliminate conditions and causes that can lead to labor accidents as well as incidents and near misses, by taking over specific initiatives and commitment. To this purpose, we proceed to all necessary actions in order to achieve:

- Provision of a healthy and safe work environment for all employees, visitors and contractors / partners.
- Assurance of the health and safety of all employees by constantly improving the systems and practices applied in the workplace.
- Full compliance with the requirements set out by the Greek Law, as well as the ISO 45001:2018.

Environment:

In Gefyra Litourgia SA we believe, also, that environmentally sustainable infrastructures represent an investment in the long-term prosperity of both planet and society. Any large-scale project entails potential impacts to the natural environment which need to be considered and mitigated. To that end, the respect and protection of the environment is an integral part of the operation of the bridge.

Road traffic safety:

Gefyra Litourgia SA aims for the elimination of the conditions and factors that lead to any type of road incident involving either the personnel of the company or the users of the infrastructure.

Quality:

Finally, Gefyra Litourgia SA aims for the constant improvement of the Services provided to the final user of the bridge with the end objective to offer a **high** and **homogenous** service to everyone.

In that view, the company sets out objectives and provides all the necessary resources for delivering its values and visions.

The end objective is to achieve a full satisfaction not within the narrow framework of the quality of service provided but in the broader social context encompassing economy.

The Commitment

The Company's Management acknowledges the requirements set out by the Greek Law, the Concession Agreement and the ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 standards.

Gefyra Litourgia SA is committed to ensuring that high standards of integrity apply in all of its areas of operation and that all of its business is conducted in an honest and transparent manner.

This commitment encompasses:

1. Complying with applicable National, European Union legislation and other requirements regarding Health and Safety as well as Environment with universal application to all our activities.
2. Developing and sustaining a working environment offering equal opportunities to all employees.
3. Continually enhancing the commitment to the provision of services of the highest level.
4. Providing personnel and users a healthy and safe environment.
5. Mitigating the environmental impacts of the operations.
6. Ensuring the best possible road traffic conditions and road safety.

Special emphasis has been placed to the management system implemented, which focuses on:

- Offering a high and homogenous service to every user of the bridge at each stage of their journey.
- Striving for zero accidents by insisting on the recognition, the evaluation and the reduction of the risks associated with the company's activities that possibly cause injury, illness or traffic accident.
- Providing education, supervision and monitoring on occupational health and safety issues and road traffic safety such as safe working practices and emergency procedures of its own personnel and its subcontractors, in order to provide a wide participation on occupational hazards identification by workers.
- Involving, through consultation and participation, workers' representatives to every occupational health and safety issue.
- Assuring that all employees, visitors and contractors / partners have understood and implemented the regulations and the company policy.
- Providing financial resources for the implementation and continual improvement of the company's quality, occupational health & safety, environmental and road traffic safety system.
- Establishing procedures for the analysis, assessment and corrective actions regarding all workplace, environmental and road traffic incidents as part of the Integrated Management System.
- Acting for the climate by minimizing the emission of greenhouse gases with a strict management of energy.
- Encouraging initiatives for optimizing resources based on a circular economy approach and by targeting "zero" waste to landfill.
- Preserving natural environments by a rational management of water consumption and by targeting the "zero" use of phytosanitary and pesticide products.
- Raising environmental awareness amongst the stakeholders, contractors and customers.

On behalf of the Company,



Thomas Lamothe
Managing director & General manager